



FEDERATION DE LA METALLURGIE

GFA AND UNION NETWORKS AS
ORGANIZING TOOLS
LES ACM ET LES RÉSEAUX SYNDICAUX :
OUTILS DE DÉVELOPPEMENT SYNDICAL



FEDERATION DE LA METALLURGIE

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Federation :

30 000 members

**55% engineers and managers, 45% technicians,
qualified employees and workers, no « basic » blue
collars**

3rd union in metal working Branch (after CGT and CFDT)

**First union in Renault, Peugeot, Norauto, SEB, SAFRAN,
ROXEL, ...**



GFA

- Tool for collective bargaining
 - Benchmark tool
 - Social floor
 - Used as Organizing tool
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- Conditions to be efficient
 - Negotiators
 - Signatures
 - Indicators and follow-up



GLOBAL NETWORKS

- Solidarity
- Place to inform, and get information from all unions in company
- Best way to decide on global action/campaigns
- Used as Organizing tool