

Sectoren

Bezoekadres
Rooswijkweg 130
1951MK Velsen-Noord

info@fnvtata.nl

fnv.nl/tatasteel

T 0900 9690 (lokaal tarief)
F 020 58 56 215

Datum
11 februari 2015
Ons kenmerk
FG/ WG CAO
Onderwerp

Doorkiesnummer
0251 211833

E frank.grimberg@tatasteel.com

De European Steel Social Revamp FNV-Dwarsligger versie 2015-03-11.3

| | FNV - Dutch Union | EC | IndustriAll |
|---------------------------------------|---|--|--|
| | Plan to the Social and Sustainable Revamp of the European Steel Industry | Steel Action Plan | Manifesto |
| 1^o Publicatie datum | Social and Sustainable Revamp of the European Steel Industry 24 April 2014 ¹ Supplementary to the EC Steel Action Plan | Steel Action Plan 11 June 2013 (COM(2013) 407 Original EC Steel Action Plan | Manifesto Reactions on the original EC plan |
| Plan period | 2014 - 2025 | 2013 - 2050 | |
| Sustainability (highlights) | Check on Ecological Footprint ² Phasing-in new technologies replacing old Upgrading old technologies | Promotion of sustainability standards. Mostly on productsourche. | Green jobs Green tender CO2-reduction Efficient use of raw materials and energy |

| | FNV - Dutch Union Plan to the Social and Sustainable Revamp of the European Steel Industry | EC Steel Action Plan | IndustriAll Manifesto |
|---------------------------------|---|---|--|
| Social innovation | <p>Re-education</p> <p>Create new economical activities</p> <p>Transform ordinary work into a higher class of economical activity ⁱⁱⁱ</p> | <p>Re-education</p> <p>Sector Skills Alliances, through the 'Erasmus for All' programme, to be supported by the EU ^{iv}</p> <p>Employment level in 2020 at 75%</p> <p>Transform ordinary work into a higher class of economical activity ^v</p> <p>Stimulate collaboration between sector workers to achieve equal rights ^{vi}</p> | <p>Re-education</p> <p>Reinforced implementing of the European Social Model ^{vii}</p> <p>Guided growth and reforms ^{viii}</p> <p>Transform ordinary work into a higher class of economical activity ^{ix}</p> <p>Develop a model for permanent (re-)education during the job/career ^x</p> |
| Technological innovation | <p>Phasing-in new - replacing old. Or, upgrading old</p> | | <p>Maintain minimum budget of 3% BBP in R&D ^{xi}</p> <p>Change the policy on innovation; this should be more than a privilege of R&D ^{xii}</p> |
| Funding | <p>Easier crediting</p> <p>ECB in the lead</p> <p>No unequal subsidising by local governments, unless it is a part of the agreed EC plan, in check by the EU Steel Coordination Group ^{xiii}</p> | <p>All taken actions will be financed within existing budgets of RFCS & Cohesion funds & Erasmus program.</p> | <p>Easier credits</p> |

| | FNV - Dutch Union Plan to the Social and Sustainable Revamp of the European Steel Industry | EC Steel Action Plan | IndustriaAll Manifesto |
|---------------------------------|--|---|---|
| Economic governance | Level playing field Social Union of the EU EC, but subsidiarity where needed | Level playing field | Level playing field ^{xiv} |
| Governance of the revamp | EU Steel Coordination Group. ^{xv} A tri-partite consisting of EC, unions and employers | | |
| Industrial Policy | Manufacturing industry prominent in the spotlights | An analyses of Electricity prices on ETS to address the risk of carbon leakage for specific sectors. (part of H2020 program). To add certain forged ferrous products to a list of sectors deemed exposed to carbon leakage for direct costs. Introduction of energy efficiency audits (part of H2020 program) Creating a EU skills Council. Swiftly update the basic Anti-dumping and Anti-Subsidy Regulations ^{xvi} | A minimum employment of 75% in regions where the steel industry is leading. Invest in R&D, education, sustainability. Create a valuable system of terms of employment and reward. To increase labour engagement in existing models ^{xvii} |
| | | | |

Other players in the field:

- **Eurofer** (the European Steel Association)
- **EESC** (European Economic and Social Committee)
Reaction 13 december 2013
- **European Parliament:**

Blad

4 van 4

Ons kenmerk
FG/Kader

ⁱ FNV-plan to the Social and Sustainable Revamp of the European Steel Industry - issued 24 April 2014
Als further notes regarding the FNV plan refer to this release

ⁱⁱ FNV-plan, slide 17

ⁱⁱⁱ FNV-plan, slide 6

^{iv} Steel Action Plan overview

^v Steel Action Plan overview

^{vi} Manifesto page 9 recommendation

^{vii} Manifesto, page 5, recommendation 5

^{viii} Manifesto, page 5, recommendation 7

^{ix} Manifesto, page 9, recommendation 5

^x Manifesto page 21 recommendation

^{xi} Manifesto page 14 recommendation

^{xii} Manifesto page 14 recommendation

^{xiii} FNV-plan, slide 13

^{xiv} Manifesto, page 7, recommendation 6

^{xv} FNV-plan, slide 12

^{xvi} Steel Action Plan overview

^{xvii} Manifesto page 9 recommendation