

JKD/EH/AC/NOV10

Brussels, 23 November 2020

To.:

Roberto Benaglia, General Secretary of FIM CISL Francesca Re David, General Secretary of FIOM CGIL Rocco Palombella, General Secretary of UILM

Re.: industriAll European Trade Union stands with Italian steel workers and demands that ArcelorMittal and the Italian Government urgently decide on the future of the group

Dear comrades,

In light of the ongoing challenges facing Italian steel workers at ArcelorMittal Italia (ex Ilva), we wanted to write to you to express our support and solidarity with you.

We are extremely disappointed with ArcelorMittal's lack of information, consultation, support, and investment since the Agreement was signed on 6 September 2018. IndustriAll Europe fully supports your urgent demands including for ordinary and extraordinary maintenance work to take place ASAP in order to ensure the occupational health and safety of workers. This is crucial and must be undertaken without delay. We also support your very reasonable demand to immediately restore appropriate industrial relations which are currently non-existent. Quality social dialogue is extremely important, and furthermore, workers' rights to information and consultation must be upheld. In addition, during the already precarious situation facing workers, the additional stress of COVID-19 means that social security nets must be available for workers when necessary.

The uncertainty of the future of the company is evidently extremely disconcerting for workers. This uncertainty has gone on for too long and we stand by you in urgently demanding environmental and industrial plans from the company, clarification on procurement procedures, a review of social shock absorbers and certainty for the future of AMI workers.

It is clear that **all stakeholders need to urgently come together** to discuss and agree on the future of the company. We strongly call on the company and the Italian government to meet with trade unions to agree on a clear way forward with solid and transparent plans for the future.

Although we cannot be with you during your national mobilisation on 25 November, we stand in solidarity with you.

In solidarity,

Jude Kirton-Darling Deputy General Secretary

**IndustriAll European Trade Union** 

Judin KEDIQ?