

4TH MEDITERRANEAN EUROPE METAL UNIONS PERMANENT CONFERENCE



QUALITY OF WORK AROUND INDUSTRIAL TRANSFORMATIONS IN EURO-MEDITERRANEAN AREA



WEDNESDAY
12 APRIL 2023
09.00 - 17.30

WELCOME COFFEE

9.00 - 9.30
Registration of participants

9.30 - 9.40
Welcome by **Barbara Arseni**
Head of the International Department
Fim Cisl, Italy

9.40 - 9.50
Welcome by **Yücel Top**
Coordinator of the EuroMed Conference,
Türk Metal, Turkey

9.50 - 10.00
Welcome by **Emilio Gabaglio**
President of SindNova

OPENING

10.00 - 10.15
Roberto Benaglia
Secretary General, Fim Cisl, Italy

10.15 - 10.30
Pevrul Kavlak
President, Türk Metal, Turkey

10.30
**FIRST PANEL: GEOPOLITICAL
SITUATION MEDITERRANEAN
AREA**

**“Current state of economic &
industrial relations between
European Union and Euro-
Mediterranean area: an open
question”**

Key note speaker
Marco Ricceri Eurispes

Panelists
Valeria Talbot
Senior Research Fellow and Head of
ISPI's Middle East and North Africa
Centre
Boutayeb Bouchkackekh
Vice General Secretary, SNIME-CDT,
Morocco
Pedro Ayllon
General Secretary, USO Industria, Spain

Chaired by
Giuseppe Iuliano
Head of International Department CISL

12.00
**Industry Situation in the
Mediterranean Basin**

Key note speaker

Emmanuel Reich
SYNDEX

Chaired by
Caroline Blot
International Secretary, FGMM CFDT,
France

Questions and Answers

13.00 - 14.00 Lunch break

14.00
**SECOND PANEL: COLLECTIVE
BARGAINING**

**Collective bargaining in times of
crisis: challenges and scenarios**

Key note speaker
Isabelle Barthès,
Deputy General Secretary, industriAll
Europe

Panelists
Juan Antonio Vázquez
Secretary for Industrial Policy, UGT FICA,
Spain
Mário Matos
National Secretariat of Fiequimetal,
Portugal

Stéphane Destugues
General Secretary FGMM CFDT, France

Uysal Altundağ
Vice President Türk Metal Sendikası,
Turkey

Ahmed Kamel
MENA Regional Secretary, IndustriALL
Global Union

Chaired by
Isabelle Barthès
Vice segretaria generale, industriAll Europe

15.30 - 15.45 Coffee break

15.45
Speech by the Mayor of the City of
Naples Mr. **Gaetano Manfredi**

16.00
**THIRD PANEL: STRATEGIES
FOR REVITALIZATION OF
INDUSTRY AND CREATION OF
MANUFACTURING JOBS IN
EURO-MEDITERRANEAN AREA
IN TIMES OF CRISIS**

Panelists
Roberto Benaglia
General Secretary Fim Cisl, Italy
Igor Gerasov
President of the Trade Union for workers
in the Industry, Energy and Mining sector,
North Macedonia
Juan Antonio Vázquez
National Secretary for Industrial Policy,
UGT FICA, Spain

Luca Bianchi
SVIMEZ, Association for the Development
of Industry in Southern Italy TBC

Ampelio Corrado Ventura
Sicily Human Resources Director -
STMicroelectronics

Chaired by
Marco Cilento
Head of Institutional Policy, ETUC

17.30 Closing remarks of the first day
by **Yücel Top** Türk Metal, Turkey

THURSDAY
13 APRIL 2023
09.30 - 13.30

9.30
**FIRST PANEL: FOCUS ON THE
AUTOMOTIVE SECTOR IN
EURO-MEDITERRANEAN AREA**

Key note speaker
Giuseppe Giulio Calabrese
Senior Researcher at CNR IRCRES and
University of Turin

Panelists
Murat Salar
Secretary of Finance, Türk Metal, Turkey
Ferdinando Uliano
National Secretary Fim Cisl, Italy
Jean Marie Robert
National Secretary FGMM CFDT, France
Pedro Ayllon
General Secretary USO Industria, Spain

Chaired by
Giuseppe Giulio Calabrese
Researcher at CNR IRCRES and
University of Turin/GEORG LEUTERT

11.00 - 11.15 Coffee break

11.15
**SECOND PANEL: THE ROLE
OF SOCIAL DIALOGUE/
INDUSTRIAL RELATIONS AT
TIME OF CRISIS**

Key note speaker
Jörg Tagger
Head of unit responsible for social
dialogue European Commission

Panelists
Frederic Touboul
International Office, FTM-CGT, France
Orçun Sarica
HR Director of TOFAŞ (JW of Stellantis &
Koç Holding), Turkey
Alvaro Tello Labour Relations Manager,
NAVANTIA, Spain
Abdelaziz Arfaoui
General Secretary FGME-UGTT, Tunisia

Chaired by
Kemal ÖZKAN
Assistant General Secretary, IndustriALL
Global Union

12.45 Conclusions of the Conference,
by **Barbara Arseni**
Head of the International Department
Fim Cisl
Final Declaration

13.00 Concluding speech and
ways forward for trade unions, by
National Confederation Secretary CISL
Giulio Romani