



Brussels and Geneva, 26 March 2025

Michele de Palma, General Secretary, FIOM CGIL
Ferdinando Uliano, General Secretary, FIM CISL
Rocco Palombella, General Secretary, UILM

In solidarity with Metalworkers in Italy in their struggle for renewal of the National Collective Labour Agreement (CCNL)

Dear sisters and brothers,

IndustriAll European Trade Union and IndustriALL Global Union, representing tens of millions of manufacturing workers worldwide, express their support and solidarity with the members of FIOM, FIM, and UILM in their fight to resume negotiations for the renewal of the National Collective Labour Agreement (CCNL).

We fully endorse the 8-hour strike you have organized for 28 March in response to the intransigent stance of the employers' associations, Federmeccanica and Assital, whose actions are obstructing the reopening of negotiations.

IndustriAll European Trade Union and IndustriALL Global Union stand firmly behind your demands for clear and tangible increases in contractual minimum wages, ensuring they exceed inflation to safeguard purchasing power. Furthermore, we support your efforts to extend workers' rights, combat job insecurity, reduce working hours, and strengthen protections for health and safety—both in workplaces and within contractual agreements.

We wish you great success in your actions to achieve the resumption of negotiations and the renewal of the National Collective Labour Agreement (CCNL).

In solidarity,

Judith Kirton-Darling
General Secretary
IndustriAll European Trade Union

Atle Høie
General Secretary
IndustriALL Global Trade Union